| PUBLIC DISCLOSURE COPY |
|------------------------|
| |
| |
| |
| |

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2017 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change USA VOLLEYBALL Name change 80-0551967 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 4065 SINTON RD, SUITE 200 7192286800 29,709,413. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return COLORADO SPRINGS, CO 80907-5096 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JAMES DAVIS for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) (4947(a)(1) or) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.USAVOLLEYBALL.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > L Year of formation: 1928 M State of legal domicile: CO Association Part I Summary Briefly describe the organization's mission or most significant activities: $\ensuremath{\mathtt{LEAD}}$, SERVE, AND GROW ALL AREAS **Activities & Governance** OF THE SPORT OF VOLLEYBALL - INCLUDING BEACH, INDOOR, AND SITTING. if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 4 106 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 100 6 48,463. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 -45,355.7h **Current Year Prior Year** 5,546,047. 6,451,620. Contributions and grants (Part VIII, line 1h) 8 22,155,321. 22,013,085. Program service revenue (Part VIII, line 2g) 10,507. 10,715. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,095,049. 1,175,761. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 28,806,924. 29,651,181. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,084,709. 1,117,129. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 7,380,814. 7,528,686. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 21,837,096. 18,888,473. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 30,302,619. 27,534,288. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,495,695. 2,116,893. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 5 11,563,071. 13,934,139. Total assets (Part X, line 16) 8,301,189. 8,047,014. 21 Total liabilities (Part X, line 26) 三年 3,516,057. 5,632,950. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign STACIE KEARNS, CFO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature LANE MCMILLEN, CPA P01426981 Paid self-employed Firm's name ▶ WAUGH & GOODWIN, LLP Firm's EIN ▶ 20-1766527 Preparer Firm's address 1365 GARDEN OF THE GODS, SUITE 150 Use Only COLORADO SPRINGS, CO 80907 Phone no. (719) 590-9777X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

| Form | n 990 (2017) USA VOLLEYBALL | 80-0551967 | Page 2 |
|--------|--|-------------------------------|----------|
| Pa | rt III Statement of Program Service Accomplishments | | <u> </u> |
| - | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: | | |
| | LEAD, SERVE, AND GROW ALL AREAS OF THE SPORT OF VOLLEYBA | LL - INCLUDI | NG |
| | BEACH, INDOOR, AND SITTING. FOSTER AND CONDUCT AREA, REC | SIONAL, STATE | , |
| | AND NATIONAL AMATEUR INSTRUCTIONAL AND COMPETITIVE VOLLE | EYBALL PROGRA | MS |
| | AND TO REPRESENT THE VOLLEYBALL INTERESTS OF THE NATION | TO THE UNITE | D |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | X No |
| • | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as | measured by expenses | |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | | |
| | revenue, if any, for each program service reported. | oro, trio total experiece, al | i i d |
| 4а | (Code:) (Expenses \$7,725,057. including grants of \$ 761,418.) (Reve | nue\$3,258, | 149. |
| 40 | NATIONAL TEAMS - PROVIDE SUPPORT TO THE NATIONAL TEAMS. | nue \$ | <u> </u> |
| | MATIONAL TEAMS TROVIDE SOLIORI TO THE NATIONAL TEAMS. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 46 | (Code:) (Expenses \$ 5 , 949 , 886 . including grants of \$ 111 , 333 .) (Reve | nue \$ 9,399, | 971 |
| 4b | (Code:) (Expenses \$5,949,886. including grants of \$111,333.) (Reve NATIONAL EVENTS - CENTRALIZES INDOOR EVENT OPERATIONS TO | | <u> </u> |
| | | | |
| | PARTICIPATION AND OPPORTUNITIES FROM THE GRASSROOTS LEVE | | D 3 3 4 |
| | CHAMPIONSHIPS FOR THE SPORT OF VOLLEYBALL IN THE UNITED | | RAM |
| | EXPENSES REPORTED IN LINE 4B DO NOT INCLUDE \$752,672 IN | DONATED | |
| | SERVICES AND FACILITIES. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4c | (Code:) (Expenses \$3,845,995. including grants of \$4,779.) (Reve | nue \$ 3,233, | 326. |
| 70 | HIGH PERFORMANCE - PROVIDE VOLLEYBALL ATHLETES WITH THE | | |
| | AND COMPETITION AVAILABLE, AND DEVELOP THE PIPELINE TO | | |
| | | .ne USA NAIIO | ИАГ |
| | VOLLEYBALL TEAMS | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4d | | 0.66 504 | |
| | | 966,524.) | |
| 4. | Total program service expenses 22,172,907. | | |

Form 990 (2017) USA VOLLEYBALL Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| _ | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | x |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | |
| a | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 444 | | X |
| _ | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | 21 | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 115 | х | |
| 120 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | 11f | 21 | |
| ıza | | 12a | | x |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | 120 | | |
| D | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G. Part III | 19 | | X |

Form 990 (2017) Part IV | Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|-----|----------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | l |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | l |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | <u> </u> |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | 7.7 | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

Form 990 (2017) USA VOLLEYBALL Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check it Schedule O contains a response or note to any line in this Part V | <u></u> | | |
|----|--|----------|-----|--------|
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | 37 | |
| _ | (gambling) winnings to prize winners? | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 106 | | | |
| | , | 0. | v | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| 2- | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2- | Х | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a 3b | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 30 | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| h | If "Yes," enter the name of the foreign country: | 40 | | |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 00 | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9a 9b | | |
| | Section 501(c)(7) organizations. Enter: | 90 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 1 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders 11a | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | 000 | (0017) |
| | | Г | uur | (0047) |

80-0551967 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 17 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 17 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website ___ Other *(explain in Schedule O)* Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION - (719)228-6800 4065 SINTON RD, SUITE 200, COLORADO SPRINGS, CO 80907-5096

Form 990 (2017) USA VOLLEYBALL 80-0551967 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) | (B) | . gu | | (0 | C) | | | (D) | (E) | (F) |
|-----------------------------|-------------------|--------------------------------|---|---------|--------------|------------------------------|-------------------------|---------------------------------|----------------------------|----------------------------|
| Name and Title | Average hours per | | Position (do not check more than box, unless person is bo | | than o | | Reportable compensation | Reportable compensation | Estimated amount of | |
| | week (list any | offi | | | | or/trus | | from the | from related organizations | other compensation |
| | hours for related | or dire | ee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | organizations | truste | al trus | | oyee | neduc | | (W-2/1099-WISC) | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) LORI OKIMURA | 5.00 | _ | _ | Ü | _ | 1 0 | | | | |
| CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (2) APRIL ROSS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (3) JEFF CONOVER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (4) TODD ROGERS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (5) CECILE REYNAUD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) KENNETH SHROPSHIRE | 1.00 | | | | | | | | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) WILLIAM BARNUM | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) GABE GARDNER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) KRISTIN FASBENDER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) ANDY REITINGER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) SUE MAILHOT | 1.00 | | | | | | | | | |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (12) JOHN HUGHES | 1.00 | | | | | | | | • | • |
| DIRECTOR | 1 00 | Х | _ | | | | | 0. | 0. | 0. |
| (13) MITCH STEMM | 1.00 | | | | | | | | | _ |
| DIRECTOR | 1 00 | Х | _ | | | | | 0. | 0. | 0. |
| (14) ASHLEY DOMBKOWSKI | 1.00 | ٠,, | | | | | | | | _ |
| DIRECTOR | 1 00 | Х | | | | - | | 0. | 0. | 0. |
| (15) TAYYIBA HANEEF-PARK | 1.00 | ٦, | | | | | | _ | _ | _ |
| DIRECTOR | 1 00 | Х | _ | | | - | | 0. | 0. | 0. |
| (16) BRENT RASMUSSEN | 1.00 | 37 | | | | | | | _ | _ |
| DIRECTOR | 1 00 | X | \vdash | | | | | 0. | 0. | 0. |
| (17) DONNA DONAGHY | 1.00 | Х | | | | | | 0. | 0. | ^ |
| DIRECTOR 732007 11.28.17 | 1 | Λ | | | | <u> </u> |] | 1 0. | U • | 0 • Form 990 (2017) |

| Form 990 (2017) USA VOLI | | | | | | | | | 80-0331 | 967 Page 6 |
|--|--|--------------------------------|----------------------------|---------|----------------|------------------------------|--------------|--|--|--|
| Part VII Section A. Officers, Directors, Tru | stees, Key Em | oloy | ees, | and | d Hig | ghes | t C | ompensated Employee | s (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not c , unle: cer ar | ss pe | more rson i | than o | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | In stit utio nal tru stee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (18) KAWIKA SHOJI | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (19) DANE SELZNIK DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (20) DOUGLAS BEAL | 1.00 | | | | | | | - | - | - |
| PRIOR CEO | | | | х | | | | 33,225. | 0. | 102,874. |
| (21) KERRY KLOSTERMANN SECRETARY GENERAL | 40.00 | | | х | | | | 252,287. | 0. | 30,425. |
| (22) CHRISTOPHER VADALA | 40.00 | _ | | | | | | 252,207. | <u> </u> | 30,423. |
| COO | 40.00 | | | Х | | | | 179,859. | 0. | 30,687. |
| (23) STACIE KEARNS | 40.00 | | | | | | | , | - | , , , |
| CFO | | | | Х | | | | 127,967. | 0. | 26,659. |
| (24) JAMES DAVIS | 40.00 | | | | | | | | | · |
| CEO | | | | Х | | | | 340,035. | 0. | 33,232. |
| (25) CHARLES KIRALY | 40.00 | | | | | | | | | |
| HEAD COACH WNT | | | | | Х | | | 352,824. | 0. | 17,370. |
| (26) JOHN SPERAW | 40.00 | | | | | | | | | |
| HEAD COACH MNT | | | | | Х | | | 243,158. | 0. | 15,368. |
| 1b Sub-total | | | | | | | > | 1,529,355. | 0. | |
| c Total from continuation sheets to Part \ | /II, Section A | | | | | | ightharpoons | 241,659. | 0. | 39,904. |
| d Total (add lines 1b and 1c) | | <u></u> | | | | | | 1,771,014. | 0. | 296,519. |
| 2 Total number of individuals (including but | not limited to th | ose | liste | d at | ove |) wh | o re | ceived more than \$100, | 000 of reportable | 9 |

| | | | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on | | | |
| | line 1a? If "Yes," complete Schedule J for such individual | 3 | | Х |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | |
| | and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Х | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | | | |
| | rendered to the organization? If "Yes." complete Schedule J for such person | 5 | | Х |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| the organization report compensation to the carefular year original grant or | · · · · · · · · · · · · · · · · · · · | |
|--|---------------------------------------|--------------|
| (A) | (B) | (C) |
| Name and business address | Description of services | Compensation |
| BRYAN CAVE LEIGHTON PAISNER LLP | | |
| PO BOX 503089, SAINT LOUIS, MO 63150 | LEGAL | 233,136. |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1
SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 USA VOLLEYBALL 80-0551967

| Form 990 USA VULLI | חחשמוי | | | | | | | | 80-055 | 1707 |
|--|-----------------------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|--------|--|--|--|
| Part VII Section A. Officers, Directors, Tru | stees, Key En | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C Pos | C) | | | (D) | (E) | (F) |
| Name and title | Average hours | | | | | app | ly) | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | week (list any hours for | or director | 9 | | | ted employee | | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensatior from the organization |
| | related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | and related organizations |
| 27) JOHN RUGER | 40.00 | | | | | | | | | |
| SENIOR DIRECTOR | 40.00 | | | | | Х | | 110,588. | 0. | 12,919 |
| 28) TOM PINGEL ENIOR DIRECTOR | 40.00 | | | | | x | | 131,071. | 0. | 26,985 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| otal to Part VII, Section A, line 1c | | <u> </u> | | | | | | 241,659. | | 39,904 |

80-0551967

Form 990 (2017) USA VOLLEYBALL
Part VIII Statement of Revenue

| | | Check if Schedule O conta | ains a resnonse | or note to any line | in this Part VIII | | | |
|--|------|---|------------------|------------------------|-------------------|-------------------------|---------------------|---------------------------------|
| | | Check ii Concadie C conta | ино и теоропос | or riote to driy iiiic | (A) | (B) | (C) | (D) |
| | | | | | Total revenue | Related or | Unrelated | Revenuè excluded from tax under |
| | | | | | | exempt function revenue | business revenue | sections 512 - 514 |
| (0.40 | 1. | Foderated compaigns | 140 | | | Tevende | Tevende | 312 - 314 |
| Contributions, Gifts, Grants and Other Similar Amounts | ı a | Federated campaigns | | | | | | |
| Sign | D | Membership dues | | | | | | |
| ts, An | C | Fundraising events | | 2 501 700 | | | | |
| ig ig | d | Related organizations | 1 1 | 2,591,700. | | | | |
| ns, Sim | е | Government grants (contributi | | 33,281. | | | | |
| rtio | f | All other contributions, gifts, gran | 1 1 | | | | | |
| ë | | similar amounts not included above | | 3,826,639. | | | | |
| d E | g | Noncash contributions included in lines | 1a-1f: \$ | 2,182,983. | | | | |
| <u>5 p</u> | h | Total. Add lines 1a-1f | | > | 6,451,620. | | | |
| | | | | Business Code | | | | |
| ė | 2 a | COMPETITIONS & CLINICS | | 711300 | 14,953,460. | 14,953,460. | | |
| Program Service Revenue | b | MEMBERSHIP DUES AND SEF | RVICES | 713990 | 7,059,625. | 7,059,625. | | |
| S | С | | | | | | | |
| am | d | | | | | | | |
| ogr B | е | | | | | | | |
| Pr | f | All other program service reve | nue | | | | | |
| | | Total. Add lines 2a-2f | | | 22,013,085. | | | |
| | 3 | Investment income (including | | | | | | |
| | | other similar amounts) | | | 10,715. | | | 10,715. |
| | 4 | Income from investment of tax | | | | | · | |
| | 5 | Royalties | | · F | 282,413. | | | 282,413. |
| | _ | | (i) Real | (ii) Personal | , | | | , |
| | 6 a | Gross rents | (i) Hour | (ii) i diddiidii | | | | |
| | | Gross rents Less: rental expenses | | | | | | |
| | | Rental income or (loss) | | | | | | |
| | | Nist worth Discourse and (Issae) | | | | | | |
| | | | (i) Caramitica | | | | | |
| | / a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | | | | | |
| | D | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | | Gain or (loss) | | | | | | |
| | | Net gain or (loss) | | | | | | |
| <u>e</u> | 8 a | Gross income from fundraising | g events (not | | | | | |
| enr | | including \$ | | | | | | |
| Other Revenu | | contributions reported on line | • | | | | | |
| er F | | Part IV, line 18 | a | | | | | |
| Ĕ | | Less: direct expenses | | · L | | | | |
| ٥ | С | Net income or (loss) from fund | Iraising events | | | | | |
| | 9 a | Gross income from gaming ac | | | | | | |
| | | Part IV, line 19 | a | | | | | |
| | b | Less: direct expenses | b | | | | | |
| | С | Net income or (loss) from gam | ing activities . | | | | | |
| | 10 a | Gross sales of inventory, less | returns | | | | | |
| | | and allowances | | 903,117. | | | | |
| | b | Less: cost of goods sold | | 58,232. | | | | |
| | | Net income or (loss) from sales | | | 844,885. | 844,885. | | |
| | | Miscellaneous Revenue | | Business Code | | | | |
| | 11 a | ADVERTISING | | 541860 | 48,463. | | 48,463. | |
| | b | | | | | | • | |
| | c | | | | | | | |
| | | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | • | 48,463. | | | |
| | 12 | Total revenue See instructions | | ······ [] | 29 651 181. | 22 857 970. | 48 463. | 293 128. |

Form 990 (2017) USA VOLLEYBALL Part IX Statement of Functional Expenses

| <u>Secti</u> | on 501(c)(3) and 501(c)(4) organizations must comp | | _ | | X |
|--------------|---|----------------------|--------------------------|---------------------------------|------------------|
| _ | Check if Schedule O contains a respor | (A) | this Part IX(B) | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising |
| 1 | Grants and other assistance to domestic organizations | | expenses | general expenses | expenses |
| ' | and domestic governments. See Part IV, line 21 | 237,328. | 237,328. | | |
| 2 | Grants and other assistance to domestic | 237,320. | 237,320. | | |
| 2 | individuals. See Part IV, line 22 | 879,801. | 879,801. | | |
| 3 | Grants and other assistance to foreign | 015,001. | 075,001. | | |
| 3 | <u> </u> | | | | |
| | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 1,785,968. | 987,809. | 798,159. | |
| • | trustees, and key employees | 1,705,900. | 301,003. | 190,139. | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 4,340,492. | 3,288,993. | 1 027 622 | 12 067 |
| 7 | Other salaries and wages | 4,340,434. | 3,400,333. | 1,037,632. | 13,867. |
| 8 | Pension plan accruals and contributions (include | 250 024 | 105 510 | 62 222 | 1 001 |
| _ | section 401(k) and 403(b) employer contributions) | 259,834. 736,818. | 195,510. 498,585. | 63,233. | 1,091. 2,081. |
| 9 | Other employee benefits | 405,574. | | 114,421. | 1,293. |
| 10 | Payroll taxes | 405,5/4. | 289,860. | 114,421. | 1,293. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| | Legal | | | | |
| С | Accounting | | | | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 0 455 404 | 0 1 40 0 40 | 224 642 | 110 |
| | column (A) amount, list line 11g expenses on Sch 0.) | 2,477,104. | 2,142,342. | 334,643. | 119. |
| 12 | Advertising and promotion | 137,086. | 69,632. | 67,174. | 280. |
| 13 | Office expenses | 1,145,980. | | 565,697. | 15. |
| 14 | Information technology | 712,455. | 429,692. | 282,763. | |
| 15 | Royalties | 466 040 | 466.040 | | |
| 16 | Occupancy | 466,942. | 466,942. | | |
| 17 | Travel | 1,965,315. | 1,760,901. | 203,808. | 606. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 22 652 | | 22.552 | |
| 19 | Conferences, conventions, and meetings | 38,652. | | 38,652. | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 400 505 | | 400 505 | |
| 22 | Depreciation, depletion, and amortization | 499,735. | 1 500 101 | 499,735. | |
| 23 | Insurance | 1,723,413. | 1,538,181. | 185,232. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | HOST FEES | 2,067,021. | 2,067,021. | | |
| b | VIK USAGE | 1,759,221. | 1,759,221. | | |
| С | OFFICIAL FEES AND TRAIN | 1,378,256. | 1,378,256. | | |
| d | OTHER EVENT EXPENSES | 992,788. | 915,535. | 77,253. | |
| е | All other expenses SEE SCH O | 3,524,505. | 2,687,030. | 837,475. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 27,534,288. | 22,172,907. | 5,342,029. | 19,352. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | 000 |

Form 990 (2017)
Part X Balance Sheet

| Pai | <u>τχ</u> | Balance Sheet | | | | | |
|-----------------------------|-----------|--|---------|---------------------------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or note | e to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | 2 Savings and temporary cash investments | | | 3,098,179. | 1 | 4,203,784. |
| | 2 | | | | 1,043,615. | 2 | 1,103,601. |
| | 3 | | | | | 3 | |
| | 4 | Accounts receivable, net | | | 2,298,032. | 4 | 3,418,358. |
| | 5 | Loans and other receivables from current and fo | | | | | |
| | | trustees, key employees, and highest compensa | ted em | ployees. Complete | | | |
| | | Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disqualif | | | | | |
| | | section 4958(f)(1)), persons described in section | 4958(c | c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of secti | on 501 | (c)(9) voluntary | | | |
| છ | | employees' beneficiary organizations (see instr). | Compl | ete Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | |
| ğ | 8 | Inventories for sale or use | | | 158,024. | 8 | 179,222. 713,400. |
| | 9 | B | | | 611,033. | 9 | 713,400. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D Less: accumulated depreciation | 10a | 8,330,651. | | | |
| | b | Less: accumulated depreciation | 10b | 4,030,027. | 4,252,747. | 10c | 4,300,624. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | 1 | | 101,441. | 12 | 650. |
| | 13 | Investments - program-related. See Part IV, line 1 | 1 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 14,500. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 11,563,071. | 16 | 13,934,139. |
| | 17 | Accounts payable and accrued expenses | | | 1,802,017. | 17 | 1,466,020. |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 5,237,158. | 19 | 5,786,509. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| S | 22 | Loans and other payables to current and former | | | | | |
| Ě | | key employees, highest compensated employees | | · · · · · · · · · · · · · · · · · · · | | | |
| Liabilities | | | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | | | | | |
| | | parties, and other liabilities not included on lines | 17-24) | . Complete Part X of | 1 007 020 | | 1 040 660 |
| | | Schedule D | | | 1,007,839. 8,047,014. | 25 | 1,048,660. 8,301,189. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 0,04/,014. | 26 | 0,301,189. |
| | | Organizations that follow SFAS 117 (ASC 958) | | k here 🕨 🛕 and | | | |
| ses | | complete lines 27 through 29, and lines 33 and | | | 3,491,570. | 07 | 5 609 463 |
| and | 27 | Unrestricted net assets | | | 24,487. | 27 | 5,608,463. 24,487. |
| Bal | 28 | | | | 24,407. | 28 | 24,407. |
| 2 | 29 | | | | | 29 | |
| Š | | Organizations that do not follow SFAS 117 (AS | SC 958 | s), check here | | | |
| S Of | 20 | and complete lines 30 through 34. | | | | 20 | |
| set | 30 | Capital stock or trust principal, or current funds | | | | 30 31 | |
| As | 31 | Paid-in or capital surplus, or land, building, or eq | | | | 32 | |
| Net Assets or Fund Balances | 32 | Retained earnings, endowment, accumulated inc | | | 3,516,057. | 33 | 5,632,950. |
| _ | 33 | Total liabilities and not assets/fund balances | | | 11,563,071. | 34 | 13,934,139. |
| | 34 | Total liabilities and net assets/fund balances | | | TT, 202, 0/1. | ა4 | ±J,JJ4,±JJ• |

Form **990** (2017)

80-0551967 Page **12**

Form **990** (2017)

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|---------|---------|------|------------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 29 | ,65 | <u>1,1</u> | 81. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 27 | 7,53 | 4,2 | 88. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 2 | 2,11 | 6,8 | 93. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 3 | 3,51 | 6,0 | 57. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | |
| | column (B)) | 10 | 5 | 5,63 | 2,9 | 50. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Э. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Aud | lit | | | |
| | Act and OMB Circular A-133? | | | За | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed aud | it | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | 3h | l | |

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

USA VOLLEYBALL

Employer identification number 80-0551967

| Pa | art I | Reason for Public (| Charity Status (| All organizations must co | mplete thi | s part.) Se | ee instructions. | |
|-----|------------|---|---------------------------------------|---|------------------|-----------------|---------------------------------------|----------------------------|
| The | organ | ization is not a private found | | | | | | |
| 1 | | A church, convention of ch | | | | | I)(A)(i). | |
| 2 | 一 | A school described in sect i | | | | | <i>X X Y</i> | |
| 3 | Ħ | A hospital or a cooperative | | · | | | i\ | |
| 4 | H | A medical research organization | | | | | - | the hospital's name |
| 7 | | city, and state: | ation operated in cor | ijanotion with a noopital | acconbca | Scould | 11 17 0(b)(1)(A)(iii). Entor | the noopital o name, |
| _ | | • | or the benefit of a col | laga ar university avende | or on orat | ad by a ga | warmantal unit dagarib | ad in |
| 5 | Ш | An organization operated for | | lege of university owned | or operati | eu by a go | iverninental unit describe | eu III |
| | | section 170(b)(1)(A)(iv). (C | | | | | | |
| 6 | \vdash | A federal, state, or local gov | • | | | | • • | |
| 7 | | An organization that norma | • | ntial part of its support fr | om a gove | rnmental | unit or from the general _l | oublic described in |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | |
| 8 | Щ | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Part | t II.) | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | inction with a land-grant | college |
| | | or university or a non-land-g | grant college of agrice | ulture (see instructions). | Enter the r | name, city | , and state of the college | or |
| | | university: | | | | | | |
| 10 | X | An organization that norma | lly receives: (1) more | than 33 1/3% of its supp | ort from o | ontributio | ns, membership fees, ar | d gross receipts from |
| | | activities related to its exem | npt functions - subjec | ct to certain exceptions, | and (2) no | more than | 33 1/3% of its support | from gross investment |
| | | income and unrelated busin | ness taxable income | (less section 511 tax) fro | m busines | ses acqui | red by the organization a | after June 30, 1975. |
| | | See section 509(a)(2). (Cor | mplete Part III.) | | | | | |
| 11 | | An organization organized a | and operated exclusi | vely to test for public sat | ety. See | section 50 | 09(a)(4). | |
| 12 | | An organization organized a | · · | • | • | | | purposes of one or |
| | | more publicly supported org | • | • | • | | • | • |
| | | lines 12a through 12d that | • | | | | | |
| a | | Type I. A supporting orga | * * | | - | | | aivina |
| | _ | the supported organization | · · · · · · · · · · · · · · · · · · · | • | • | _ | | |
| | | organization. You must o | | | majority o | Tario direc | | ,pporting |
| k | | Type II. A supporting org | - | | ion with its | e cunnorte | nd organization(s) by hav | vina |
| • | , <u> </u> | control or management o | • | | | | | • |
| | | organization(s). You mus | | | arrie persor | is triat coi | into of manage the supp | Jorted |
| _ | | ¬ · · · · · · · · · · · · · · · · · · · | | | in connoct | ion with a | and functionally integrate | od with |
| C | , <u> </u> | ☐ Type III functionally inte | | | | | | cu with, |
| | | its supported organization | | · | | | | |
| C | ' _ | | = :: | | | | • • • • • • | * * |
| | | that is not functionally int | - | | • | | • | /eness |
| | | requirement (see instructi | , | • | • | | | |
| e | , | | | | | | Type I, Type II, Type III | |
| | | functionally integrated, or | * * | nally integrated supporting | ng organiza | ation. | | |
| f | | er the number of supported o | | | | | | |
| | | vide the following information (i) Name of supported | n about the supporte | d organization(s). (iii) Type of organization | (iv) Is the orga | nization listed | (v) Amount of monetary | (vi) Amount of other |
| | ' | organization | (11) EIIN | (described on lines 1-10 | in your governi | ng document? | support (see instructions) | support (see instructions) |
| | | organization | | above (see instructions)) | Yes | No | Support (See Instructions) | Support (See Instructions) |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | al | | | | | | | |
| | | | | | | | ı | 1 |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| 360 | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|----------------------|----------------------------|----------------------|---------------------------------------|
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | - | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | _ |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | _ |
| • | furnished by a governmental unit to | | | | | | |
| | the organization without charge | - | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| | The portion of total contributions | | | | | | |
| J | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| | etion B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Amounts from line 4 | (u) 2010 | (6) 2014 | (6) 2010 | (4) 2010 | (6) 2017 | (i) rotar |
| | Gross income from interest, | | | | | | |
| _ | dividends, payments received on | - | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | - | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| Ŭ | activities, whether or not the | | | | | | |
| | business is regularly carried on | - | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| 10 | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, | etc. (see instruction | ons) | | • | 12 | |
| | First five years. If the Form 990 is for | • | , | | | · · | |
| | organization, check this box and stop | here | | | - | | |
| Sec | tion C. Computation of Public | | | | | | · · · · · · · · · · · · · · · · · · · |
| 14 | Public support percentage for 2017 (li | ne 6, column (f) di | vided by line 11, c | olumn (f)) | | 14 | % |
| 15 | Public support percentage from 2016 | Schedule A, Part | II, line 14 | | | 15 | % |
| 16a | 33 1/3% support test - 2017. If the o | rganization did no | t check the box o | n line 13, and line | 14 is 33 1/3% or m | ore, check this box | and |
| | stop here. The organization qualifies a | as a publicly supp | orted organization | | | | ▶□ |
| b | 33 1/3% support test - 2016. If the o | | | | | | |
| | and stop here. The organization quali | fies as a publicly s | supported organiza | ation | | | ▶□ |
| 17a | 10% -facts-and-circumstances test | - 2017. If the org | anization did not d | check a box on line | e 13, 16a, or 16b, a | and line 14 is 10% o | or more, |
| | and if the organization meets the "fact | ts-and-circumstand | ces" test, check th | is box and stop I | nere. Explain in Pa | rt VI how the organ | ization |
| | meets the "facts-and-circumstances" t | test. The organizat | tion qualifies as a p | oublicly supported | organization | | > |
| b | 10% -facts-and-circumstances test | - 2016. If the org | anization did not o | check a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets th | e "facts-and-circur | mstances" test, ch | neck this box and | stop here. Explair | n in Part VI how the | |
| | organization meets the "facts-and-circ | umstances" test. | The organization q | ualifies as a public | cly supported orga | nization | ▶∐ |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | nd see instructions | > |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | etion A. Public Support | clow, picase comp | note i art ii.j | | | | |
|------|--|----------------------|-----------------------|------------------------|---------------------|-----------------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 4946944. | 5169623. | 6246522. | 5546047. | 6451620. | 28360756. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 18725280. | 22097268. | 22890208. | 22926134. | 22916202. | 109555092 |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 23672224. | 27266891. | 29136730. | 28472181. | <u> 29367822.</u> | 137915848 |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | 0. |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| c | Add lines 7a and 7b | | | | | | 0. |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | 137915848 |
| Se | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Amounts from line 6 | 23672224. | <u>27266891.</u> | <u> 29136730.</u> | 28472181. | <u> 29367822.</u> | 137915848 |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 245,130. | 263,362. | 303,706. | 302,980. | 293,128. | 1408306. |
| t | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | 045 130 | 262 262 | 202 706 | 202 000 | 202 120 | 1400206 |
| | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 245,130. | 263,362. | 303,706. | 302,980. | 293,128. | 1408306. |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 23917354. | 27530253. | 29440436. | 28775161. | 29660950. | 139324154 |
| 14 | First five years. If the Form 990 is for | r the organization's | s first, second, thir | d, fourth, or fifth ta | x year as a sectior | n 501(c)(3) organiza | ation, |
| _ | | | | | | | > |
| | ction C. Computation of Publi | | | | | г г | |
| | Public support percentage for 2017 (I | | | olumn (f)) | | 15 | 98.99 % |
| | Public support percentage from 2016 | | | | | 16 | 98.91 % |
| | ction D. Computation of Inves | | | | | T T | 1 01 |
| | Investment income percentage for 20 | | | | | 17 | 1.01 % |
| | Investment income percentage from | • | | | | 18 0.1/00/ and line 1: | 1.09 % |
| 198 | 33 1/3% support tests - 2017. If the | | | | | | ▶ ▼ |
| t | more than 33 1/3%, check this box are 33 1/3% support tests - 2016. If the | e organization did n | not check a box on | line 14 or line 19a | , and line 16 is mo | re than 33 1/3%, a | and |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | on did not check a | box on line 14, 19a | a, or 19b, check th | is box and see ins | tructions | ▶∟ |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|---|----------|-------|------|
| | | | |
| | | | |
| | 1 | | |
| | | | |
| | 2 | | |
| | | | |
| | 3a | | |
| | | | |
| | 3b | | |
| | | | |
| | 3c | | |
| | 4a | | |
| | Ta | | |
| | | | |
| | 4b | | |
| | | | |
| | | | |
| | 4c | | |
| | | | |
| | | | |
| | | | |
| | 5a | | |
| | Ju | | |
| | 5b | | |
| | 5c | | |
| | | | |
| | | | |
| | | | |
| | 6 | | |
| | | | |
| | - | | |
| | 7 | | |
| | 8 | | |
| | | | |
| | | | |
| | 9a | | |
| | 9b | | |
| | | | |
| | 9с | | |
| | | | |
| | 40- | | |
| | 10a | | |
| | 10b | | |
| 9 | 90 or 99 | 0-EZ) | 2017 |

| Pai | t IV | Supporting Organizations (continued) | | | |
|--------|---------|---|----------|-----|-----|
| | | | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | - | , the governing body of a supported organization? | 11a | | |
| b | | ily member of a person described in (a) above? | 11b | | |
| | | 6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | | 3. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | | arly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | - | ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | | olled the organization's activities. If the organization had more than one supported organization, | | | |
| | | ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | | izations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | - | e organization operate for the benefit of any supported organization other than the supported | | | |
| | organ | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part \ | now providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | super | vised, or controlled the supporting organization. | 2 | | |
| Sec | | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or ma | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | pported organization(s). | 1 | | |
| Sec | tion [| D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organ | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (| (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organ | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organ | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | - | ason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | • | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | _ | | |
| 800 | suppo | orted organizations played in this regard. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | | |
| 1 | | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a b | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| C | | The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr | | | |
| 2 | | ties Test. Answer (a) and (b) below. | uctions) | Yes | No |
| a | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | 103 | 140 |
| ŭ | | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | | nese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | | ns for the organization's position that its supported organization(s) would have engaged in these | | | |
| | | ies but for the organization's involvement. | 2b | | |
| 3 | Paren | t of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did th | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | truste | es of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did th | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its | supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orgai | nizations | |
|------|--|------------|-----------------------------|---------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | trust on | Nov. 20, 1970 (explain in F | Part VI.) See instructions. All |
| | other Type III non-functionally integrated supporting organizations must con | nplete Se | ections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally | / integrat | ed Type III supporting orga | anization (see |
| | instructions). | | | |

Schedule A (Form 990 or 990-EZ) 2017

| ı aı | Type in Non-Functionally integrated 509 | aj(s) Supporting Orga | ilizations (continued) | |
|----------|--|-------------------------------|--|---|
| Secti | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | } | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which th | ne organization is responsive | | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2017 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2017 | (iii) Distributable Amount for 2017 |
| 1 | Distributable amount for 2017 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2017 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2017 | | | |
| а | | | | |
| b | From 2013 | | | |
| С | From 2014 | | | |
| d | From 2015 | | | |
| е | From 2016 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2017 distributable amount | | | |
| <u>i</u> | Carryover from 2012 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2017 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2017 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2017, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2017. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2018. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2013 | | | |
| b | Excess from 2014 | | | |
| С | Excess from 2015 | | | |
| d | Excess from 2016 | | | |
| _ | Excess from 2017 | | | |

Schedule A (Form 990 or 990-EZ) 2017

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12: |
|---------|---|
| | Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C. |
| | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| - | |
| | |
| - | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

USA VOLLEYBALL 80-0551967 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

USA VOLLEYBALL

723452 11-01-17

80-0551967

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$83,497. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 | \$ 297,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | Humo, addi 635, and Eif T T | \$38,121. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |

USA VOLLEYBALL

80-0551967

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ 1,200,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$ 1,594,519. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 10 | Name, address, and ZIP + 4 | Total contributions \$ 15,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$1,610,896. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number 80-0551967

USA VOLLEYBALL

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addi | itional space is needed. | |
|------------|---|--------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | | \$17,100. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | | \$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | | \$50,000 . | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 16 | Name, address, and ZIP + 4 | * 106,682. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

USA VOLLEYBALL

80-0551967

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | rt II if additional space is needed. | |
|------------------------------|---|---|---------------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | AIRLINE TICKETS | | |
| 3 | | | |
| | | \$83,497 . | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | APPAREL | | |
| 6 | | | |
| | | \$\$ | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | APPAREL | | |
| 9 | | | |
| | | \$1,594,519. | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | WEARABLE TECHNOLOGY | | |
| <u>13</u> | | | |
| | | \$17,100. | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | COURTS | | |
| 14 | | | |
| | | \$\$ | 12/31/17 |
| (a) | | (a) | |
| No. | (b) | (c) FMV (or estimate) | (d) |
| from Part I | Description of noncash property given | (See instructions.) | Date received |
| | APPAREL | | |
| 16 | | | |
| | | | 10/04/45 |
| 23/153 11-01 | | <u> </u> | 12/31/17 90 990-F7 or 990-PF) (201 |

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Employer identification number

| | LEYBALL Exclusively religious, charitable, etc., cont | ibutions to organizations described in sec | 80-0551967 tion 501(c)(7), (8), or (10) that total more than \$1,000 fo | | | | | |
|--------------------|--|---|--|--|--|--|--|--|
| | the year from any one contributor. Complete completing Part III, enter the total of exclusively religious | columns (a) through (e) and the following l charitable, etc., contributions of \$1,000 or less for | ine entry. For organizations the year. (Enter this info, once.) | | | | | |
| | Use duplicate copies of Part III if additiona | al space is needed. | | | | | | |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| _ - | | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| _ | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| _ - | | | | | | | | |
| No. om rt I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| _ - | | | | | | | | |
| | (e) Transfer of gift | | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| - | | | | | | | | |
| No. om rt I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| _ - | | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| | | nd 7 IP ± 4 | Relationship of transferor to transferee | | | | | |
| | Transferee's name, address, a | Id Zii T T | | | | | | |
| - | Transferee's name, address, a | | | | | | | |
| No. | Transferee's name, address, and the state of | (c) Use of gift | (d) Description of how gift is held | | | | | |
| No. om art I | | | | | | | | |
| No. om rt I | | | | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

USA VOLLEYBALL

Employer identification number 80-0551967

| | | (a) Donor advised funds | (b) Funds and other accounts |
|-----|--|--|--|
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's e | • | |
| 6 | Did the organization inform all grantees, donors, and donor ad | | |
| | for charitable purposes and not for the benefit of the donor or | | |
| | • • | | |
| Pai | | anization answered "Yes" on Form 990, | |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (e.g., recreation or ed | | storically important land area |
| | Protection of natural habitat | . — | rtified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | | | |
| С | Number of conservation easements on a certified historic structure. | | |
| d | Number of conservation easements included in (c) acquired af | | |
| | listed in the National Register | · · · · · · · · · · · · · · · · · · · | I I |
| 3 | Number of conservation easements modified, transferred, rele | | |
| | year▶ | , , , | S S |
| 4 | Number of states where property subject to conservation ease | ement is located | |
| 5 | Does the organization have a written policy regarding the period | The state of the s | • |
| | violations, and enforcement of the conservation easements it l | nolds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ng of violations, and enforcing conserva | ation easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section 170 | (h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | include, if applicable, the text of the footnote to the organization | on's financial statements that describes | the organization's accounting for |
| | conservation easements. | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC | 958), not to report in its revenue stater | ment and balance sheet works of art, |
| | historical treasures, or other similar assets held for public exhi | bition, education, or research in furthera | ance of public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that describ | es these items. | |
| b | If the organization elected, as permitted under SFAS 116 (ASC | 958), to report in its revenue statemen | t and balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, edu | ucation, or research in furtherance of pu | iblic service, provide the following amounts |
| | relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | | |
| | the following amounts required to be reported under SFAS 11 | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assets included in Form 990 Part X | | > \$ |

| | t III Organizations Maintaining C | ollections of Ar | t, Histo | orical Tre | asures, o | r Othei | r Simil | ar Asset | s _{(continu} | ed) |
|-----|--|------------------------|------------|---------------|----------------|------------|-----------|--------------|-----------------------|-------------------|
| 3 | Using the organization's acquisition, accession | on, and other records | s, check | any of the f | following that | are a si | gnificant | use of its | collection it | ems |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | ams | | | | |
| b | Scholarly research | е | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | how th | ev further th | ne organizatio | n's exen | npt purc | ose in Par | t XIII. | |
| 5 | During the year, did the organization solicit o | | | | | | | | | |
| _ | to be sold to raise funds rather than to be ma | | | | • | | | | Yes | ☐ No |
| Par | t IV Escrow and Custodial Arran | | | | | | | | | |
| | reported an amount on Form 990, Pai | | | 9 | | | | , , | , | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | iary for c | contribution | s or other ass | sets not i | included | | | |
| | on Form 990, Part X? | | • | | | | | _ | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | 3 | ļ | 3 | | | | | | Amount | |
| С | Beginning balance | | | | | | 1c | | | |
| | Additions during the year | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | |
| f | | | | | | | | | | |
| | Ending balance Did the organization include an amount on Fe | | | | | | | | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | шу: | ∟ | 165 | |
| Par | | | | | | | 10 | | | |
| | 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | | | | (c) Two yea | | | o vooro book | (a) Four v | ooro book |
| 4. | Designing of year belongs | (a) Current year | (D) F | rior year | (C) TWO yea | 15 Dack | (u) Tille | e years back | (e) Four y | tais Dack |
| | Beginning of year balance | | | | | + | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (line 1g | j, column (a) |)) held as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| С | Temporarily restricted endowment ▶ | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| 3а | Are there endowment funds not in the posse | ssion of the organiza | tion that | t are held ar | nd administer | ed for th | e organi | ization | _ | |
| | by: | | | | | | | | Y | es No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| | | | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | | | اما | |
| 4 | Describe in Part XIII the intended uses of the | | wment f | unds. | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | , Part IV | , line 11a. S | ee Form 990 | , Part X, | line 10. | | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | or other | (c) A | ccumula | ated | (d) Book | value |
| | | basis (investn | nent) | | (other) | de | preciatio | on | | |
| 1a | Land | | | | 1,141. | | | | 471 | ,141. |
| | Buildings | | | 3,99 | 7,611. | 1,0 | 069,0 | 003. | 2,928 | , 608. |
| С | Leasehold improvements | | | | | | | | | |
| d | Equipment | | | 3,86 | 1,899. | 2,9 | 961,0 | 024. | 900 | ,875. |
| _ е | Other | | | | | | | | | |
| | . Add lines 1a through 1e. (Column (d) must e | | X colum | n (B) line 1 | Oc.) | | | • | 4,300 | ,624. |

| Schedule D (Form 990) 2017 USA VOLLEYBA | ALL | 80 | 0-0551967 | Page |
|--|----------------------------|---------------------------------------|---------------------|------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11b. See Form 990, Part X, line 12. | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or er | nd-of-year market v | alue |
| (1) Financial derivatives | | | | |
| (2) Closely-held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11c. See Form 990, Part X, line 13. | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | nd-of-year market v | alue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11d. See Form 990, Part X, line 15. | _ | |
| (a) | Description | | (b) Book va | ılue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

(9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) REGIONAL INSURANCE FUND | 1,048,660. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 1,048,660. |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Schedule D (Form 990) 2017 USA VOLLEYBALL | | 80-0551967 Page 4 |
|--|---|---|
| Part XI Reconciliation of Revenue per Audited Financial Sta | atements With Revenue per R | |
| Complete if the organization answered "Yes" on Form 990, Part IV, li | ine 12a. | |
| 1 Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | 2a | |
| b Donated services and use of facilities | 2b | |
| c Recoveries of prior year grants | 2c | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d | | 2e |
| 3 Subtract line 2e from line 1 | | 3 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b Other (Describe in Part XIII.) | 4b | |
| c Add lines 4a and 4b | | 4c |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12 | 2) | . 5 |
| Part XII Reconciliation of Expenses per Audited Financial St | atements With Expenses per | Return. |
| Complete if the organization answered "Yes" on Form 990, Part IV, li | ine 12a. | |
| 1 Total expenses and losses per audited financial statements | | 1 |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Donated services and use of facilities | 2a | |
| b Prior year adjustments | | |
| c Other losses | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d | | 2e |
| 3 Subtract line 2e from line 1 | | 3 |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b | | 4c |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 | | |
| Part XIII Supplemental Information. | <u>, (0.)</u> | |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | 4: Part IV. lines 1b and 2b: Part V. line | e 4: Part X. line 2: Part XI. |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a | | , |
| | , | |
| | | |
| PART X, LINE 2: | | |
| | | |
| INCOME TAXES | | |
| | | |
| | | |
| | | |
| THE CORPORATION QUALIFIES AS A TAX-EXEMPT | ORGANIZATION UNDER | SECTION |
| | | |
| 501(C)(3) OF THE INTERNAL REVENUE CODE AN | D, ACCORDINGLY, IS | NOT SUBJECT TO |
| | | |
| FEDERAL INCOME TAX. ACCORDINGLY, NO INCO | ME TAX PROVISION HA | S BEEN |
| · | | |
| RECORDED. | | |
| | | |
| | | |
| | | |
| THE CORPORATION'S FORM 990, RETURN OF ORG | ANIZATION EXEMPT FR | OM INCOME TAX |
| | | |
| IS SUBJECT TO EXAMINATION BY VARIOUS TAXI | NG AUTHORITIES, GEN | ERALLY FOR |
| | | |
| THREE YEARS AFTER THE DATE FILED. MANAGE | MENT OF THE CORPORA | TION BELIEVES |
| | | |
| THAT IT DOES NOT HAVE ANY UNCERTAIN TAX P | OSITIONS THAT ARE M | ATERIAL TO THE |

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

USA VOLLEYBALL 80-0551967 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

| | | | an be duplicated if additional space is r | | (f) Total |
|----------------------------------|-------------------------------------|---|---|--|---|
| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | expenditures for and investments in the region |
| SOUTH AMERICA - | | | | | |
| ARGENTINA, BOLIVIA, | | | | | |
| BRAZIL, CHILE, | | | | | |
| COLUMBIA, ECUADOR, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 7,000. |
| EAST ASIA AND THE | | | | | |
| PACIFIC - AUSTRALIA, | | | | | |
| BRUNEI, BURMA, | | | | | |
| CAMBODIA, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 25,000. |
| EUROPE (INCLUDING | | | | | |
| ICELAND & GREENLAND) | | | | | |
| - ALBANIA, ANDORRA, | | | | | |
| AUSTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 52,000. |
| EUROPE (INCLUDING | | | | | · |
| ICELAND & GREENLAND) | | | | | |
| - ALBANIA, ANDORRA, | | | | | |
| AUSTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 40,500. |
| EUROPE (INCLUDING | | | | | |
| ICELAND & GREENLAND) | | | | | |
| - ALBANIA, ANDORRA, | | | | | |
| AUSTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 49,000. |
| SOUTH AMERICA - | | | | | |
| ARGENTINA, BOLIVIA, | | | | | |
| BRAZIL, CHILE, | | | | | |
| COLUMBIA, ECUADOR, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 109,500. |
| EUROPE (INCLUDING | | | | | |
| ICELAND & GREENLAND) | | | | | |
| - ALBANIA, ANDORRA, | | | | | |
| AUSTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 26,000. |
| EUROPE (INCLUDING | | | | | |
| ICELAND & GREENLAND) | | | | | |
| - ALBANIA, ANDORRA, | | | | | |
| AUSTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 63,500. |
| 3 a Sub-total | 0 | 0 | | | 372,500. |
| b Total from continuation | | | | | |
| sheets to Part I | 0 | 0 | | | 414,500. |
| c Totals (add lines 3a | | | | | |
| and 3b) | 0 | 0 | | | 787,000. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

| Schedule F (Form 990) Part I Continuation | USA VOLL n of Activitie | | - (Schedule F (Form 990), Part I, line 3 | 3) | 51967 Page 1 |
|--|--|--|---|--|---|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| EUROPE (INCLUDING | | | | | |
| ICELAND & GREENLAND) | | | | | |
| - ALBANIA, ANDORRA, | | | | | |
| AUSTRIA, BELGIUM | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 1,500. |
| MIDDLE EAST AND | | | | | |
| NORTH AFRICA - | | | | | |
| ALGERIA, BAHRAIN, | | | | | |
| DJIBOUTI, EGYPT, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 9,000. |
| SOUTH AMERICA - | | | | | , |
| ARGENTINA, BOLIVIA, | | | | | |
| BRAZIL, CHILE, | | | | PAN AM CUP - WOMEN'S | |
| COLUMBIA, ECUADOR, | 0 | 0 | PROGRAM SERVICE | INDOOR TEAM | 36,000. |
| EAST ASIA AND THE | | | | | 1 00,000. |
| PACIFIC - AUSTRALIA, | | | | | |
| BRUNEI, BURMA, | | | | GRAND CHAMPION'S CUP - | |
| CAMBODIA, | 0 | 0 | PROGRAM SERVICE | WOMEN'S INDOOR TEAM | 28,000. |
| EUROPE (INCLUDING | • | | I ROCKER BERVICE | WOMEN & INDOOR TEAM | 20,000. |
| ICELAND & GREENLAND) | | | | | |
| | | | | WORLD LEAGUE - MEN'S | |
| - ALBANIA, ANDORRA, | 0 | | DDOCDAM GEDVICE | | 126 500 |
| AUSTRIA, BELGIUM | - | 0 | PROGRAM SERVICE | INDOOR TEAM | 136,500. |
| EAST ASIA AND THE | | | | | |
| PACIFIC - AUSTRALIA, | | | | GDAND DDIV WOMEN'G | |
| BRUNEI, BURMA, | | | DDOGDAM GEDWIGE | GRAND PRIX - WOMEN'S | 62.000 |
| CAMBODIA, | 0 | 0 | PROGRAM SERVICE | INDOOR | 63,000. |
| EAST ASIA AND THE | | | | | |
| PACIFIC - AUSTRALIA, | | | | | |
| BRUNEI, BURMA, | | | | GRAND CHAMPIONS CUP - | 10.000 |
| CAMBODIA, | 0 | 0 | PROGRAM SERVICE | MEN'S INDOOR | 19,000. |
| CENTRAL AMERICA AND | | | | | |
| THE CARIBBEAN - | | | | | |
| ANTIGUA & BARBUDA, | _ | | | | |
| ARUBA, BAHAMAS, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 9,000. |
| CENTRAL AMERICA AND | | | | | |
| THE CARIBBEAN - | | | | | |
| ANTIGUA & BARBUDA, | | | | | |
| ARUBA, BAHAMAS, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITIONS | 10,500. |
| NORTH AMERICA - | | | | | |
| CANADA AND MEXICO, | | | | PARA-PAN AM GAMES, | |
| BUT NOT THE UNITED | | | | SITTING TEAM | |
| STATES | 0 | 0 | PROGRAM SERVICE | COMPETITIONS | 58,000. |
| | | | | | |
| Totals | | | | | |

80-0551967

| Schedule F (Form 990) | USA VOLL | EYBALL | | 80-0551967 | Page 1 |
|-----------------------|---|--|---|--|--|
| Part I Continuatio | n of Activitie | s per Region | l- (Schedule F (Form 990), Part I, line 3 | 3) | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| CENTRAL AMERICA AND | | | | | |
| THE CARIBBEAN - | | | | | |
| ANTIGUA & BARBUDA, | | | | | |
| ARUBA, BAHAMAS, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 8,500. |
| CENTRAL AMERICA AND | | | | | 0,000. |
| THE CARIBBEAN - | | | | | |
| ANTIGUA & BARBUDA, | | | | | |
| | | | DDOGDAM GEDYLGE | DEPON GONDERTHION | 10 500 |
| ARUBA, BAHAMAS, | 0 | 0 | PROGRAM SERVICE | BEACH COMPETITION | 10,500. |
| NORTH AMERICA - | | | | | |
| CANADA AND MEXICO, | | | | | |
| BUT NOT THE UNITED | | | | PAN AM CUP - MEN'S | |
| STATES | 0 | 0 | PROGRAM SERVICE | INDOOR | 25,000. |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Totals | | | | | 414,500. |

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) | | |
|-------------------------------|---|------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|--|--|
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Briter total number of other organizations or entities | | | | | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (c) Number of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

Page 4

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2017

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public

Inspection

Employer identification number Name of the organization 80-0551967 USA VOLLEYBALL Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) BADGER REGION 2831 N GRANDVIEW BLVD. STE 221 VOLLEYBALL PROGRAM 39-1802573 501(C)(3) PEWAUKEE, WI 53072 0 10,000 EXPANSION STARLINGS VB CLUBS USA PO BOX 4784 33-0749769 501(C)(3) OCEANSIDE, CA 92052 0. 20,000 DIVERSITY GRANT NORTHERN CALIFORNIA VOLLEYBALL REGION - 72 DORMAN AVE - SAN VOLLEYBALL PROGRAM 77-0138713 501(C)(3) FRANCISCO CA 94124 0 10,000 EXPANSION BAYOU REGIONAL VOLLEYBALL ASSOCIATION - 7226 SUCCESS STREET VOLLEYBALL PROGRAM EXPANSION - ARABI LA 70032 72-1481726 501(C)(3) 0. 10 000 CAROLINA REGIONAL VBA 3770 CLEMMONS RD, SUITE C VOLLEYBALL PROGRAM 58-1502908 501(C)(3) EXPANSION CLEMMONS, NC 27012 0. 10 000 COLUMBIA EMPIRE VOLLEYBALL 4840 SW WESTERN AVE STE, 450 VOLLEYBALL PROGRAM BEAVERTON, OR 97005 93-0291438 501(C)(3) 0. 10 000 EXPANSION 21. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

80-0551967

| Assistance to Gov | ernments and Organ | izations in the Un | ited States (Sche | edule I (Form 990), Pa | rt II.) | 1 |
|-------------------|---|--------------------------|---|---|---|---------------------------------------|
| (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 91-1439512 | 501(C)(3) | 0. | 15,000. | | | EXPANSION |
| | | | | | | |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 65-0459978 | 501(C)(3) | 0. | 10,000. | | | EXPANSION |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 43-1658246 | 501(C)(3) | 0. | 10,000. | | | EXPANSION |
| | | | | | | |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 72-1397717 | 501(C)(3) | 0. | 10,000. | | | EXPANSION |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 43-1421523 | 501(C)(3) | 0. | 10,000. | | | EXPANSION |
| | | | , | | | |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 87-0481011 | 501(C)(3) | 0. | 10,000. | | | EXPANSION |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 42-1213148 | 501(C)(3) | 0. | 10 000. | | | EXPANSION |
| | | | , - | | | |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 23-2245327 | 501(C)(3) | 0. | 10,000. | | | EXPANSION |
| | | | | | | |
| | | | | | | VOLLEYBALL PROGRAM |
| 36-3296436 | 501(C)(3) | _ | 10 000 | | | EXPANSION |
| | (b) EIN 91-1439512 65-0459978 43-1658246 72-1397717 43-1421523 87-0481011 42-1213148 | (b) EIN (c) IRC section | (b) EIN (c) IRC section if applicable (d) Amount of cash grant (2) 1439512 (2) (3) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4 | (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (e) Amount | (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (book, FMV, appraisal, other) 91-1439512 501(c)(3) 0. 15,000. 65-0459978 501(c)(3) 0. 10,000. 43-1658246 501(c)(3) 0. 10,000. 72-1397717 501(c)(3) 0. 10,000. 87-0481011 501(c)(3) 0. 10,000. | 10 |

80-0551967

| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | | | | | | | | | |
|---|------------|-------------------------------|--------------------------|-----------------------------------|--|--|---------------------------------------|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | |
| OLD DOMINION REGION P.O. BOX 6828 RICHMOND, VA 23230 | 54-1458313 | 501(C)(3) | 0. | 10,000. | | | VOLLEYBALL PROGRAM EXPANSION | | |
| PALMETTO REGION 137 GARDENIA DR. NINETY SIX, SC 29666 | 57-0858188 | 501(C)(3) | 0. | 10,000. | | | VOLLEYBALL PROGRAM EXPANSION | | |
| PUGET SOUND REGION 22617 76TH AVE WEST, SUITE 201 EDMONDS, WA 98206 | 91-1806712 | 501(C)(3) | 0. | 10,000. | | | VOLLEYBALL PROGRAM EXPANSION | | |
| ROCKY MTN. VOLLEYBALL REG 4155 E. JEWELL AVE. ST. 909 DENVER, CO 80222 | 74-2179421 | 501(C)(3) | 0. | 10,000. | | | VOLLEYBALL PROGRAM EXPANSION | | |
| USA VOLLEYBALL INC. MOKU O KEAWE 178 POHAI ST. HILO, HI 96720 | 99-0317583 | 501(C)(3) | 0. | 10,000. | | | VOLLEYBALL PROGRAM EXPANSION | | |
| WESTERN EMPIRE VOLLEYBALL ASSOCIATION - 58 MEADOWLARK DRIVE - PENFIELD, NY 14526 | 16-1557468 | 501(C)(3) | 0. | 10,000. | | | VOLLEYBALL PROGRAM EXPANSION | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

| Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed. | s. Complete if the | e organization answe | ered "Yes" on Form 9 | 990, Part IV, line 22. | |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| | | | | | |
| ATHLETE PRIZE MONEY | 0 | 361,456. | 0. | FMV | |
| | | | | | |
| ATHLETE SUPPORT | 0 | 319,962. | 0. | FMV | |
| ATHLETE TRANSITION FUNDS | 0 | 80,000. | 0. | FMV | |
| | | | | | |
| AWARDS | 0 | 118,383. | 0. | FMV | |
| | | | | | |
| Part IV Supplemental Information. Provide the information red | quired in Part I, lin | e 2; Part III, column | (b); and any other ac | dditional information. | |
| PART I, LINE 2: | | | | | |
| ATHLETES WHO ARE NAMED TO THE NATI | ONAL TEAM | ROSTER BY | THE HEAD | COACH ARE | |
| ELIGIBLE TO PARTICIPATE IN THE ATH | LETE SUPP | ORT PROGRA | AM, PRIZE M | ONEY POLICY | |
| AND TRANSITION FUND. THE ORGANIZA | TION HAS | DOCUMENTE | O FORMAL PO | LICIES FOR | |
| DETERMINING THE PRIZE MONEY AND TR | ANSITION | FUND PAYOU | JTS. THE | | |
| ORGANIZATION'S SENIOR MANAGMENT CL | OSELY MON | IITORS THES | SE PROGRAMS | TO MAKE | |
| SURE THAT PROCEDURES ARE FOLLOWED. | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2017

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

USA VOLLEYBALL

Part I Questions Regarding Compensation

Employer identification number 80-0551967

| | | | Yes | No |
|------------|---|----|-----|--------------|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel X Housing allowance or residence for personal use | | | |
| | X Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | Х | |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | <u>X</u> |
| b | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| | The organization? | 6a | | _ <u>x</u> _ |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | _X_ |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | _X_ |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017 USA VOLLEYBALL 80-0551967 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of | W-2 and/or 1099-MIS | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation in column (B) | |
|------------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|----------------------|---|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | perients | (B)(i)-(D) | reported as deferred on prior Form 990 | |
| (1) KERRY KLOSTERMANN | (i) | 233,911. | 6,800. | 11,576. | 18,000. | 12,425. | 282,712. | 0. | |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) CHRISTOPHER VADALA | (i) | 166,862. | 4,900. | 8,097. | 13,317. | 17,370. | 210,546. | 0. | |
| C00 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (3) STACIE KEARNS | (i) | 116,480. | 3,400. | 8,087. | 9,289. | 17,370. | 154,626. | 0. | |
| CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (4) JAMES DAVIS | (i) | 323,646. | 0. | 16,389. | 17,333. | 15,899. | 373,267. | 0. | |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (5) CHARLES KIRALY | (i) | 310,000. | 40,132. | 2,692. | 0. | 17,370. | 370,194. | 0. | |
| HEAD COACH WNT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (6) JOHN SPERAW | (i) | 190,000. | 51,500. | 1,658. | 15,200. | 168. | 258,526. | 0. | |
| HEAD COACH MNT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (7) TOM PINGEL | (i) | 120,462. | 2,300. | 8,309. | 9,615. | 17,370. | 158,056. | 0. | |
| SENIOR DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

| Provide the information, expianalition, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | Schedule J (Form 990) 2017 | USA VOLLEYBALL | 80-055 | 51967 Page 3 |
|--|-----------------------------------|---|---|-----------------------|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | | ntion | | |
| | Provide the information, explanat | ion, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b | , 7, and 8, and for Part II. Also complete this part for any ad | ditional information. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

USA VOLLEYBALL

Employer identification number 80-0551967

| Fai | LI | Types | of Property | | | | | | | | | |
|-----------|---------|---------------|---------------------------------------|-------------------------------|--|---|------------|-------------|--|-----|-------------------|-------------|
| | | | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contr amounts repor Form 990, Part V | rted on | non | (d) Method of det cash contribut | | | 3 |
| 1 | Art - \ | Norks of | art | | | · | | | | | | |
| 2 | | | treasures | | | | | | | | | |
| | | | interests | | | | | | | | | |
| 4 | | | plications | | | | | | | | | |
| | | | | | | | | | | | | |
| 5 | | | ousehold goods | | | | | | | | | |
| 6 | | | vehicles | | | | | | | | | |
| 7 | | | nes | | | | | | | | | |
| 8 | | | perty | | | | | | | | | |
| 9 | | | blicly traded | | | | | | | | | |
| 10 | | | osely held stock | | | | | | | | | |
| 11 | | | rtnership, LLC, or | | | | | | | | | |
| | | | | | | | | | | | | |
| 12 | Secu | rities - Mis | scellaneous | | | | | | | | | |
| 13 | Quali | fied cons | ervation contribution - | | | | | | | | | |
| | | ric structı | | | | | | | | | | |
| 14 | Quali | fied cons | ervation contribution - Other | | | | | | | | | |
| 15 | Real | estate - R | esidential | | | | | | | | | |
| 16 | Real | estate - C | ommercial | | | | | | | | | |
| 17 | Real | estate - O | ther | | | | | | | | | |
| 18 | | | | | | | | | | | | |
| 19 | | | <i>'</i> | | | | | | | | | |
| 20 | | | dical supplies | | | | | | | | | |
| 21 | | | | | | | | | | | | |
| 22 | | | acts | | | | | | | | | |
| 23 | | | imens | | | | | | | | | |
| | | | artifacts | | | | | | | | | |
| _ · 25 | Othe | | APPAREL) | Х | 4 | 1.731 | . 381 | L.FAIR | MARKET | VAI | JUES | |
| 26 | Othe | | EQUIPMENT | Х | 2 | | | | MARKET | | | |
| 27 | Othe | | MISCELLANEOUS | X | 1 | | | | MARKET | | | |
| | Othe | | AIRFARE | X | 2 | | | | MARKET | | | |
| <u> </u> | | | ms 8283 received by the organiz | | | | , <u> </u> | | | | | |
| | | | organization completed Form 828 | _ | • | | 29 | | | | | |
| | 101 111 | 111011 1110 0 | riganization completed from 626 | 50,1 41111, 1 | sonee / toll lowledg | JOINIONE | | | | | Yes | No |
| 202 | Durin | a the yea | r, did the organization receive by | , contributio | n any proporty rop | orted in Part Lline | oc 1 thr | ough 28 tha | .+ :+ [| | 163 | 140 |
| Sua | | , | , , | | ,, , , , | , | | , | | | | |
| | | | at least three years from the date | | | • | | | | 20- | | Х |
| | | | ses for the entire holding period? | · | | | | | | 30a | | |
| | | , | ibe the arrangement in Part II. | المحالة برماناه | audroo the made | of any nameton desire | المدادة | hution-0 | | 0.4 | | v |
| 31 | | • | nization have a gift acceptance p | • | • | • | | | | 31 | \longrightarrow | <u> </u> |
| 32a | | • | nization hire or use third parties of | | • | | | | | _ | | v |
| | | ibutions? | | | | | | | | 32a | | <u> </u> |
| | | • | ibe in Part II. | | | | | | | | | |
| 33 | | - | tion didn't report an amount in co | olumn (c) foi | r a type of property | for which column | n (a) is c | hecked, | | | | |
| | desci | ribe in Pai | rt II. | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

| Schedule M (Form 990) 2017 USA VOLLEYBALL | 80-0551967 | Page 2 |
|--|---|--------|
| Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a combining part for any additional information. | , and whether the organiza pination of both. Also comp | tion |
| PART I, OTHER TYPES OF PROPERTY: | | |
| COURT TILE | | |
| (A) CHECK IF APPLICABLE = X | | |
| (B) NUMBER OF CONTRIBUTIONS = 1 | | |
| (C) REVENUE REPORTED ON FORM 990, PART VIII \$ 52656. | | |
| (D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUES | | |
| TECHNOLOGY | | |
| (A) CHECK IF APPLICABLE = X | | |
| (B) NUMBER OF CONTRIBUTIONS = 1 | | |
| (C) REVENUE REPORTED ON FORM 990, PART VIII \$ 17100. | | |
| (D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUES | | |
| | | |
| SCHEDULE M, PART I, COLUMN (B): | | |
| NUMBER OF CONTRIBUTIONS REPRESENTS THE NUMBER OF CONTRIBUT | rors. | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

USA VOLLEYBALL

Employer identification number 80-0551967

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| FOSTER AND CONDUCT AREA, REGIONAL, STATE, AND NATIONAL AMATEUR |
| INSTRUCTIONAL AND COMPETITIVE VOLLEYBALL PROGRAMS AND TO REPRESENT THE |
| VOLLEYBALL INTERESTS OF THE NATION TO THE UNITED STATES OLYMPIC |
| COMMITTEE AND TO INTERNATIONAL VOLLEYBALL ORGANIZATIONS. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| STATES OLYMPIC COMMITTEE AND TO INTERNATIONAL VOLLEYBALL ORGANIZATIONS. |
| |
| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: |
| OTHER PROGRAMS - |
| |
| INTERNATIONAL PROGRAMS - ALLOW OUR USA NATIONAL TEAM ATHLETES A CHANCE |
| TO PERFORM AT THE HIGHEST POSSIBLE LEVEL ON HOME SOIL. THE |
| INTERNATIONAL EVENTS HELP TO GROW OUR SPORT AT THE GRASSROOTS LEVEL AND |
| ALLOWS OUR ATHLETE'S EXPOSURE TO THEIR FANS. |
| |
| REGION SERVICES- PROVIDE THE INSURANCE, THE ORGANIZATION'S MAGAZINE, |
| SAFESPORT PROGRAMMING, COACHING EDUCATION, AND DEVELOPMENT OF OFFICIALS |
| TO OVER 300,000 INDIVIDUALS. |
| EXPENSES \$ 4,651,969. INCL GRANTS OF \$ 239,599. REVENUE \$ 6,966,524. |
| |
| FORM 990, PART VI, SECTION A, LINE 7A: |
| 5 - ATHLETE DIRECTORS SELECTED BY INTERNATIONAL ATHLETES |
| 3 - INDEPENDENT DIRECTORS SELECTED BY THE NOMINATING & GOVERNANCE COMMITTEE |

| Schedule O (Form 990 or 990-EZ) (2017) | Page 2 |
|---|---|
| Name of the organization USA VOLLEYBALL | Employer identification number 80-0551967 |
| 1 - INDOOR HP SELECTED BY NCAA | |
| 1 - JUNIOR INDOOR SELECTED BY THE JUNIOR ASSEMBLY | |
| 1 - BEACH AT-LARGE SELECTED BY THE BEACH ASSEMBLY | |

- 1 BEACH DEVELOPMENT SELECTED BY THE BEACH ASSEMBLY
- 1 COACHING SELECTED BY THE AVCA
- 1 OFFICIATING SELECTED BY THE OFFICIALS ASSEMBLY

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD RECEIVES THE COMPLETED 990 PRIOR TO FILING AND IS GIVEN THE
OPPORTUNITY TO REVIEW THE RETURN AND ASK QUESTIONS BEFORE IT IS FINALIZED.

FORM 990, PART VI, SECTION B, LINE 12C:

IT IS THE POLICY OF USAV THAT THE EXISTENCE OF ANY CONFLICT OF INTEREST, OR APPARENT CONFLICT OF INTEREST, AS A USAV DIRECTOR, OFFICER, OR MANAGEMENT EMPLOYEE, SHALL BE DISCLOSED BY THAT USAV DIRECTOR, OFFICER, OR MANAGEMENT EMPLOYEE BEFORE ENGAGING IN ANY TRANSACTION IN WHICH THE CONFLICT OF INTEREST, OR APPARENT CONFLICT OF INTEREST, EXISTS. IT SHALL BE THE CONTINUING RESPONSIBILITY OF USAV DIRECTORS, OFFICERS, AND MANAGEMENT EMPLOYEES TO SCRUTINIZE THEIR RESPECTIVE USAV TRANSACTIONS AND PERSONAL RELATIONSHIPS TO DETERMINE ACTUAL, APPARENT OR POTENTIAL CONFLICTS OF INTEREST AND TO REPORT IMMEDIATELY ANY SUCH CONFLICTS. IMMEDIATELY UPON DISCOVERY, ACTUAL, APPARENT AND POTENTIAL CONFLICTS OF INTEREST SHALL BE REPORTED TO THE USAV BOARD OF DIRECTORS THROUGH ITS CHAIR, OR IF THE CHAIR IS THE ONE REPORTING, THEN THROUGH THE CHIEF EXECUTIVE OFFICER (CEO) OF THE CORPORATION. MANAGEMENT EMPLOYEES SHALL REPORT CONFLICT OF INTEREST CIRCUMSTANCES TO THE CEO WHO WILL, IN TURN, CONVEY THE REPORT AND FINDINGS TO THE BOARD OF DIRECTORS THROUGH ITS CHAIR.

| Schedule O (Form 990 or 990-EZ) (2017) | Page 2 | | | | | | | |
|---|---|--|--|--|--|--|--|--|
| Name of the organization USA VOLLEYBALL | Employer identification number 80-0551967 | | | | | | | |
| FORM 990, PART VI, SECTION B, LINE 15: | | | | | | | | |
| FOR THE CEO, A COMMITTEE OF 5 OF THE BOARD WAS FORMED. THE | CEO IS ASKED AND | | | | | | | |
| PREPARED A SELF EVALUATION BASED ON THE GOALS ESTABLISHED IN THE PREVIOUS | | | | | | | | |
| REVIEW. SALARY COMP DATA, THE PEER REVIEWS, AND THE SELF | EVALUATION WERE | | | | | | | |
| REVIEWED BY THE COMMITTEE. THE COMMITTEE MET IN PERSON TO | DISCUSS CEO | | | | | | | |
| PERFORMANCE. THE COMMITTEE DISCUSSED COMPENSATION AND DET | ERMINED THE | | | | | | | |
| SALARY TO OFFER TO THE CEO. THE COMMITTEE MET WITH THE CE | O TO DISCUSS THE | | | | | | | |
| PEER REVIEW COMMENTS, THE EVALUATION AND THE SALARY OFFER. | | | | | | | | |
| | | | | | | | | |
| FORM 990, PART VI, SECTION C, LINE 19: | | | | | | | | |
| THE GOVERNING AND OTHER CORPORATE DOCUMENTS ARE AVAILABLE | ON THE WEBSITE AT | | | | | | | |
| WWW.USAVOLLEYBALL.ORG. THEY ARE ALSO PUBLISHED ANNUALLY (| USUALLY IN | | | | | | | |
| OCTOBER) IN THE USA VOLLEYBALL OFFICIAL GUIDEBOOK WHICH IS | DISTRIBUTED TO | | | | | | | |
| MEMBER ORGANIZATIONS AND AVAILABLE FOR SALE. | | | | | | | | |
| | | | | | | | | |
| FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES | : | | | | | | | |
| HOUSING: | | | | | | | | |
| PROGRAM SERVICE EXPENSES | 716,947. | | | | | | | |
| MANAGEMENT AND GENERAL EXPENSES | 140. | | | | | | | |
| FUNDRAISING EXPENSES | 0. | | | | | | | |
| TOTAL EXPENSES | 717,087. | | | | | | | |
| | | | | | | | | |
| FACILITIES: | | | | | | | | |
| PROGRAM SERVICE EXPENSES | 419,908. | | | | | | | |
| MANAGEMENT AND GENERAL EXPENSES | 198,105. | | | | | | | |
| FUNDRAISING EXPENSES | 0. | | | | | | | |
| TOTAL EXPENSES | 618,013. | | | | | | | |
| | | | | | | | | |

| Name of the organization USA VOLLEYBALL | Employer identification number 80-0551967 |
|---|---|
| EQUIPMENT: | |
| PROGRAM SERVICE EXPENSES | 430,395. |
| MANAGEMENT AND GENERAL EXPENSES | 11,176. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 441,571. |
| ENTRY FEES: | |
| PROGRAM SERVICE EXPENSES | 408,390. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 408,390. |
| SPONSOR SERVICING: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 366,559. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 366,559. |
| PURCHASES/APPAREL LETTERING: | |
| PROGRAM SERVICE EXPENSES | 206,796. |
| MANAGEMENT AND GENERAL EXPENSES | 12,040. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 218,836. |
| MISCELLANEOUS: | |
| PROGRAM SERVICE EXPENSES | 150,444. |
| MANAGEMENT AND GENERAL EXPENSES | 20,439. |
| FUNDRAISING EXPENSES | 0. |
| 732212 09-07-17 | Schedule O (Form 990 or 990-EZ) (2017) |

| Name of the organization USA VOLLEYBALL | Employer identification number 80-0551967 |
|---|---|
| TOTAL EXPENSES | 170,883. |
| TELEVISION: | |
| PROGRAM SERVICE EXPENSES | 51,136. |
| MANAGEMENT AND GENERAL EXPENSES | 40,393. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 91,529. |
| SPORT SCIENCE: | |
| PROGRAM SERVICE EXPENSES | 84,874. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 84,874. |
| MERCHANDISING: | |
| PROGRAM SERVICE EXPENSES | 50,532. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 50,532. |
| TOURNAMENT SCHEDULING: | |
| PROGRAM SERVICE EXPENSES | 47,502. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 47,502. |
| OUTREACH: | |
| PROGRAM SERVICE EXPENSES | 41,582. |
| 732212 09-07-17 | Schedule O (Form 990 or 990-EZ) (2017 |

| Name of the organization USA VOLLEYBALL | Employer identification number 80-0551967 |
|--|---|
| MANAGEMENT AND GENERAL EXPENSES | 5,830. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 47,412. |
| ASSEMBLY: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 41,581. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 41,581. |
| PASSPORTS AND VISAS: | |
| PROGRAM SERVICE EXPENSES | 33,841. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 33,841. |
| AUDIO VISUAL SUPPORT: | |
| PROGRAM SERVICE EXPENSES | 4,273. |
| MANAGEMENT AND GENERAL EXPENSES | 28,360. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 32,633. |
| RATING TEAM: | |
| PROGRAM SERVICE EXPENSES | 32,503. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 32,503. |

| Name of the organization USA VOLLEYBALL | Employer identification number 80-0551967 |
|--|---|
| BAD DEBTS: | |
| PROGRAM SERVICE EXPENSES | 25. |
| MANAGEMENT AND GENERAL EXPENSES | 31,529. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 31,554. |
| BOARD OF DIRECTORS: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 28,803. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 28,803. |
| LICENSING: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 17,853. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 17,853. |
| CATERING: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 17,012. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 17,012. |
| PHOTOGRAPHY: | |
| PROGRAM SERVICE EXPENSES | 2,832. |
| MANAGEMENT AND GENERAL EXPENSES | 9,350. |
| FUNDRAISING EXPENSES | 0. |

| TOTAL EXPENSES EDUCATIONAL EXPENSES: | |
|--|------------|
| EDUCATIONAL EXPENSES: | 5 050 |
| | 5 050 |
| PROGRAM SERVICE EXPENSES | 5,050. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 5,050. |
| AWARDS: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 3,855. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 3,855. |
| INVESTMENT MANAGEMENT FEES: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 2,638. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 2,638. |
| BACKGROUND SCREENING: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 1,812. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 1,812. |
| TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A | 3,524,505. |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

USA VOLLEYBALL

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

80-0551967

| Part I | Identification of Disregarded Entities. Com | plete if the organization answered "Yes | " on Form 990, Part IV, line 3 | 33. | | | | | |
|---------|---|---|---|-------------------------------|---------------------------------------|-----------|---------------------------------|-----|--------|
| | (a) | (b) | (c) | (d) | (e) |) | | (f) | |
| | Name, address, and EIN (if applicable) of disregarded entity | Primary activity | Legal domicile (state of foreign country) | or Total inco | ome End-of-yea | ır assets | | | 9 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Part II | Identification of Related Tax-Exempt Organ organizations during the tax year. | nizations. Complete if the organization | answered "Yes" on Form 99 | 0, Part IV, line 34, | because it had one | or more | related tax-exe | mpt | |
| | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | | (f) ct controlling entity | ent | rolled |
| | T T T T T T T T T T T T T T T T T T T | | | | 501(c)(3)) | | | Yes | No |
| | LEYBALL FOUNDATION - 84-1412045 | | | | | | | | |
| | NTON RD SUITE 200 O SPRINGS, CO 80907 | TO SUPPORT USA VOLLEYBALL | COLORADO | 501C(3) | 509(A)(3) | USA VO | LLEYBALL | х | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

| Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year. | Complete if the organization answered | "Yes" on Form 990, F | Part IV, line 34, because it had on | e or more related |
|--|---------------------------------------|----------------------|-------------------------------------|-------------------|
| organizations treated as a partnership during the tax year. | | | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) | | | | | | | | | | | | | | | | | | | | | |
|--|------------------|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--|--------------------|--------------------|--------------------|---------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------------|--|-------------------------|-----------------------------------|--|------------|-----------|------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling | Predominant income | | Predominant income | Predominant income | Predominant income | ontrolling Predominant income | Share of total | Predominant income (related, unrelated, under income income) | Share of total Share of | (h) Disproportionate allocations? | | Code V-UBI | General o | Percentage |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes No | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 1 | | | | | 1 | | | | | | | | | | | | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | Sec | i) ction |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|-----|-----------------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Share of total income | Share of end-of-year assets | Percentage ownership | | tion b)(13) rolled tity? |
| | | couritry) | | | | | | Yes | No |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | / | | | 1a | | X | | |
|------|--|---------------------|------------------------------|---|-------------|-------|------|--|--|
| | Gift, grant, or capital contribution to related organization(s) | | | | | | X | | |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | Х | | | |
| | Loans or loan guarantees to or for related organization(s) | | | | | | Х | | |
| | Loans or loan guarantees by related organization(s) | | | | | | X | | |
| | | | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | Х | | |
| g | Sale of assets to related organization(s) | | | | 1g | | X | | |
| h | Purchase of assets from related organization(s) | | | | 1h | | X | | |
| i | Exchange of assets with related organization(s) | | | | 1i | | X | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | X | | |
| | | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | X | | |
| - 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | | | | | | | |
| m | Performance of services or membership or fundraising solicitations by related organ | nization(s) | | | 1m | | X | | |
| | m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 11 | | | | | | | | |
| | | | | | | X | | | |
| | | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | | X | | |
| | Reimbursement paid by related organization(s) for expenses | | | | | | X | | |
| | | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | X | | |
| | Other transfer of cash or property from related organization(s) | | | | | | X | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on which it is the above it is th | ho must complete th | is line, including covered r | relationships and transaction thresholds. | | | | | |
| | (a) | (b) | (c) | (d) | | | | | |
| | (a) Name of related organization | Transaction | Amount involved | Method of determining amou | nt involved | | | | |
| | | type (a-s) | | | | | | | |
| | | | | | | | | | |
| 1) 1 | USA VOLLEYBALL FOUNDATION | С | 176,000. | CASH | | | | | |
| | | | | | | | | | |
| 2) | | | | | | | | | |
| | | | | | | | | | |
| 3) | | | | | | | | | |
| | | | | | | | | | |
| 4) | | | | | | | | | |
| | | | | | | | | | |
| 5) | | | | | | | | | |
| | | | | | | | | | |
| 6) | | l | | | = :- | | | | |
| 3216 | 3 09-11-17 | | | Sche | dule R (For | n 990 | 2017 | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec. 501(c)(3) orgs.? Yes No | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproptionate allocation | Code V-UBI amount in box 2 of Schedule K- | General of managing partner? Yes No | (k) r Percentage ownership |
|--------------------------------------|----------------------|-----|---|--|------------------------------------|--|-------------------------------|---|--------------------------------------|----------------------------|
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | - | | | | | | | | | |
| | | | | | | | | | | |