

MINUTES OF MEETING OF USA VOLLEYBALL BOARD OF DIRECTORS

Meeting held electronically and in Executive Session – Tuesday December 7, 2021

I. Call to Order and Welcome

Dave Gentile, Chair

Mr. Gentile welcomed everyone to the meeting.

II. Roll Call, Directory Update, Declaration of Quorum

Present: D. Gentile, D. Peixoto, B. Baker, S. Bishop, P. Lucas-White, E. King, D. Donaghy, S. Hughes, S. Kenyon, D. Eldridge, T. Bourne, B. Rasmussen, J. McGhee, N. Nieves, C. Lichtman and J. Davis (non-voting *ex officio*).

Absent: C.C. Rojas, K. Shoji and D. Blanton.

Others/Guests: J. Davis, R. Stafford, B. MacLean, S. Kearns, P. Vint and S. Smith

III. Conflict of Interest declaration for any board member

Dave Gentile

No conflicts of interest were declared

IV. Board Administration

Dave Gentile

There was no Board administration to be discussed.

V. Approval of Agenda

Dave Gentile

Motion #1 to approve agenda, made by Bishop, seconded by Peixoto, approved unanimously.

VI. Board Chair Limited Update

Dave Gentile

a. Update on Strategic Competitive Threats Workgroup

Gentile told the Board that a strategic competitive threats workgroup has been formed, and he expects the process to last between four and six months. He is hoping this will be done by the May meetings. The membership on the workgroup comes from three Board members (D. Gentile, C.C. Rojas and D. Peixoto), three from the RVA, three athletes and three staff members.

VII. Chief Executive Officer Limited Update

Jamie Davis

a. Athlete Representation Update

Mr. Davis updated on the Board on the progress of a proposal for athlete representation and what events would count towards the definition of 10 Year Athlete. All were approved by the AAC. USAV asked the USOPC for a waiver for the AAC rep to automatically be on the Board as an Ex-Officio member. This was done because of the way USAV rotates athletes on its Board, and the AAC rep position has a four-year term. This exception was approved. USAV has also requested a waiver for athlete representation on

certain large committees due to the number of athletes needed, and under the proposal, athletes would have weighted voting. This was also approved.

Mr. Reitingger noted that the athlete representation amendments must be approved by the end of December to comply with USOPC requirements. Mr. Reitingger drafted a version, which is being reviewed by Mr. Davis and then will be distributed to the Board on Monday or Tuesday. Amendments included: changing International Athlete Assembly to AAC, having athlete representatives to certain substructures approved and selected by the AAC, cleaning up how 10 Year+ Athletes go into certain substructures, and updating for 1/3 athlete representation in certain substructures.

Mr. Gentile indicated that he hoped the Board would not have to have a video conference meeting but instead use electronic voting, but will have to see what comes out of the Governance Committee. Mr. Bishop asked how often the AAC meets. Mr. Reitingger indicated that, currently, the AAC meets once per year in person and two times virtually, but they will likely have to move to quarterly meetings.

Mr. Baker noted that we will have to waive the 30-day notice to consider the Bylaws proposals.

Motion #2 to waive the 30-day notice period for consideration of Bylaws proposals, made by Baker and seconded by McGhee, approved unanimously.

Motion #3 to move into executive session with S. Kearns and S. Smith invited to remain as guests, made by Baker, seconded by Eldridge, approved unanimously.

VIII. Budget Review And Approval

George Thompson, Treasurer

Motion #4 to come out of executive session, made by Lichtman, seconded by Rasmussen, approved.

Mr. Gentile reported that, in executive session, the Board discussed the 2022 Budget and approved the 2022 Budget.

Mr. Bishop reported that negotiations and relations with the AVP are going well. He expects there to be a unified ranking system.

Mr. Davis reported that the May Board meeting will be in person. Mr. Gentile reported that tentative date will be May 26th or 27th. It will be held in Orlando, Florida.

IX. Adjournment

Motion #5 to adjourn, made by Peixoto, seconded by Eldridge, approved unanimously.